#### **Optimal Income Redistribution**

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## **Motivation**

- Two major elements of the modern welfare state:
  - Income tax-and-transfer system
  - Pay-as-you-go pension system
- Considerable heterogeneity across countries:
  - US: moderately progressive income tax system, not generous and strongly progressive pension system
  - Europe: progressive income tax system and generous, fairly linear pension system

## **Motivation**

- Two major elements of the modern welfare state:
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  - Pay-as-you-go pension system
- Considerable heterogeneity across countries:
  - US: moderately progressive income tax system, not generous and strongly progressive pension system
  - Europe: progressive income tax system and generous, fairly linear pension system
- Should both systems operate in tandem to achieve the desired levels of redistribution and insurance?
- Or would it be more efficient to streamline Social Security, as in many European countries?
- What can rationalize these differences? (future research)

## What do we do?

- Set-up a state-of-the-art life-cycle model with realistic pension and tax-transfer systems.
- Compute the optimal com bination of the pension system (in terms generosity and progressivity) and income tax progressivity under different welfare criteria.
- Key trade-offs:
  - Pension progressivity distorts labor supply (and hence human capital accumulation) of the high productivity agents more.
  - Pension generosity reduces labor supply distortions but financed by distortionary payroll taxes.
  - Both distort life-cycle savings and retirement decisions.
  - Redistribution within generations through progressivity (of pensions and taxes).
  - Redistribution across current and future generations comes through the time path of distortions.
  - Intergenerational links, welfare objectives, and transitions are key.

## Literature

- Optimal Pension Generosity and Progressivity Nishiyama and Smetters (2007 JPE), Huggett and Parra (2010 JPE), Fehr, Kallweit & Kindermann (2013 JEEA), Brendler (2022 RED), Nam (2023)
- Optimal Income Tax Progressivity Heathcote, Storesletten & Violante (2017 QJE), Conesa and Krueger (2007, JME), Conesa, Kitao, & Krueger (2009, AER), Guner, Kaygusuz & Ventura (2023 ECMA), Carroll, Luduvice & Young (2023), MacNamara & Rossi (2023)
- We find significant welfare gains from joint reforms, however results and to the welfare objective.

 Some recent work on the joint income tax and pension systems: Ludwig et al. (2023) → aging & solvency; Brendler (2023 JME) → inverse-optimum approach; Makarski et al (2023) → complementing pension privatization with a tax reform; Kindermann and Puschel (2023) → design pension progressivity like EITC Tran and Zakariya (2023) → Pension progressivity through means testing

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  - Intergenerational preferences determine the balance between overall insurance vs. distortions.

 $\rightarrow$  For any intergenerational preferences, we find joint reforms that make all current and future cohorts, on average, better off.

## Model

### **Overview**

- Overlapping generations with agents live up to max. age J but may die earlier ( $\psi_j^{z,v}$  education-, type- and age-specific survival rates).
- Agents enter at age j = 1 with permanent component of productivity v, no assets (a₀=0), and with an education level z ∈ {H, L}.
- Each education level comes with initial skill  $h_{1,z}$  and (permanent) learning ability  $\theta_z$
- Agents accumulate skills through learning-by-doing (*l* hours worked):

$$h_{j+1,z} = (1 - \delta^h) \cdot h_{j,z} + \theta_z \cdot (h_{j,z} \cdot l)^{\gamma^h}$$

- Retirement is endogenous with penalty for retiring early.
- Agents leave bequests due "joy of giving" preferences.

## Worker's budget

• Pre-tax earnings  $(w_{z,t} - \text{skill price}, v - \text{fixed effect}, y_j - \text{idios. shock})$ :

$$e = w_{z,t} \cdot h_{j,z} \cdot v \cdot y_j \cdot l$$

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• Budget constraint ( $\lambda_{I,t}$  – income tax policy):

$$a' + (1 + \tau_c)c = (1 + r_t)a + e - \underbrace{\tau_{SS,t} \times \min(cap, e)}_{\text{Soc. Sec. taxes}} - \underbrace{\Psi_t(\iota; \lambda_{I,t})}_{\text{income taxes}}$$

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• Taxable income:  $\iota = r_t a + e - 0.5 \tau_{SS,t} \times \min(cap, e)$ 

Soc.Sec. deduction

## **Retiree's budget**

Budget constraint (λ<sub>SS,t</sub> – Social Security policy):

$$a' + (1 + \tau_c)c = (1 + r_t)a + \underbrace{b(\bar{b}_t(\bar{e}; \lambda_{\mathbf{SS}, t}), j^R)}_{\text{pension net of penalty}} - \underbrace{\max\{0, \Psi_t(\iota; \lambda_{I, t})\}}_{\text{income taxes}}$$

 $ar{b}_t$  – normal pension benefit,  $j^R$  – retirement age,  $ar{e}$  – average lifetime earnings

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 $\bar{b}_t$  – normal pension benefit,  $j^R$  – retirement age,  $\bar{e}$  – average lifetime earnings

• Taxable income:

$$\iota = \underbrace{r_t a}_{\text{asset income}} + \underbrace{b}_{\text{pension}}$$

#### Household's problem

• Individual state space:  $\pmb{x} = (j, v, z, y, h, \bar{e}, a, j^R)$ 

j – age, v – fixed effect, z – education, y – idios. shock, h – human capital, a – assets,  $j^R$  – retirement age,  $\bar{e}_{j+1} = [(j-1)\bar{e}_j + \min(e_j, cap)]/j$  – average lifetime earnings

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• Worker's problem (no decision to retire):

$$V_{t}(\boldsymbol{x}) = \max_{\substack{c,a' \geq 0, \\ l \in [0,1]}} \left\{ u(c,1-l) + \beta \psi_{j}^{z,v} \mathbb{E}_{y'|y} \left[ \Gamma_{j+1,t+1}^{z,v} \int V_{t+1}(\boldsymbol{x}_{b}') \Phi_{t+1}^{z,v}(b) db + (1 - \Gamma_{j+1,t+1}^{z,v}) V_{t+1}(\boldsymbol{x}') \right] + (1 - \psi_{j}^{z,v}) q(a') \right\}.$$

 $\Gamma_{j+1,t+1}^{z,v}$ : age and type dependent probability of receiving bequests;  $\Phi_{t+1}^{z,v}(b)$ : the distribution bequests left to type  $(z, v) \Rightarrow$  Intergenerational links of types.

### **Government: Social Security**

- Normal pension  $\bar{b}_t$  is determined by replacement rate schedule:  $\bar{b}_t = R_t(\bar{e}; \lambda_{SS,t}) \cdot \bar{e}$
- Empirical schedule is approximated using:

$$R_t(\bar{e}; \lambda_{\mathbf{SS}, \mathbf{t}}) = \begin{cases} \bar{\lambda}_{SS, t} \times \tilde{e}^{1 - \lambda_{SS, t}} & \text{if } \tilde{e} \ge \tilde{e}_{\min} \\ \\ \bar{\lambda}_{SS, t} \times \tilde{e}_{\min}^{1 - \lambda_{SS, t}} & \text{otherwise} \end{cases}$$

 $\bar{\lambda}_{SS,t}$  – level (generosity),  $\lambda_{SS,t}$  – curvature (progressivity),  $\tilde{e} = \bar{e}/\mathcal{E}_{t-j+j^R}$  with  $\mathcal{E}_{t-j+j^R}$  – economy-wide average lifetime earnings at retirement

- Penalty:  $b(\bar{b}, j^R) = (1 \delta^p) \cdot \bar{b} + \left(\frac{j^R J^E}{J^R J^E}\right) \cdot \delta^p \cdot \bar{b}$
- Given  $(\bar{\lambda}_{SS,t}, \lambda_{SS,t})$ , Social Security tax  $\tau_{SS,t}$  adjusts each period to balance pay-as-you-go budget

### Statutory replacement rate schedule



#### **Government: Social Security**



#### **Government: Income taxation**

• Net tax liability (HSV function):

$$\Psi_t(\iota; \bar{\lambda}_{I,t}, \lambda_{I,t}) = \iota - \mathcal{I}_t \cdot (1 - \bar{\lambda}_{I,t}) \cdot (\iota/\mathcal{I}_t)^{1 - \lambda_{I,t}}$$

 $ar{\lambda}_{I,t}$  – income tax level,  $\lambda_{I,t}$  – income tax progressivity,  $\mathcal{I}_t$  – aggregate taxable income

#### **Government: Income taxation**

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 $\bar{\lambda}_{I,t}$  – income tax level,  $\lambda_{I,t}$  – income tax progressivity,  $\mathcal{I}_t$  – aggregate taxable income

- Income tax program runs a separate budget
- Given  $\lambda_{I,t}$ , income tax level  $\overline{\lambda}_{I,t}$  balances the general government budget:

Income taxes + Consumption taxes + Debt issuance = Wasted spending + Debt service

#### **Government: Income taxation**



#### Firms and Equilibrium

• Standard production function allowing imperfect substitutability between skilled and unskilled workers

$$Y_t = ZK_t^{\varpi} \left[ \left( N_{L,t}^{\rho} + N_{H,t}^{\rho} \right)^{\frac{1}{\rho}} \right]^{1-\varpi}$$

## Firms and Equilibrium

• Standard production function allowing imperfect substitutability between skilled and unskilled workers

$$Y_t = ZK_t^{\varpi} \left[ \left( N_{L,t}^{\rho} + N_{H,t}^{\rho} \right)^{\frac{1}{\rho}} \right]^{1-\varpi}$$

- General Equilibrium
  - Labor markets and capital market clear.
  - Budget constraints for Social Security and general government clear.
  - Bequest distributions are internally consistent.
  - Any change in the tax system will trigger a transitional dynamics for the interest rate, wages, the average income tax rates and social security contribution rates.
  - They are key for welfare evaluations.

## **Calibration and Model Fit**

## Calibration

- We calibrate the model to the recent US data
- Agents enter the model at age 25
- Tax parameters are set to approximate current US income tax and social security system
- Earnings process is calibrated inside the model to match earnings and income distribution
- Learning by-doing technology is calibrated inside the model to match life-cycle profiles of hourly wages
- "Joy of giving" parameters are set to match the distribution of bequests.

## **Externally calibrated parameters**

Parameter	Description	Value	
Demographics and preferences			
$(J, J^E, J^R)$	Maximum age, early and normal retirement age	(76, 38, 42)	
$\{\psi_j^{z,v}\}$	Education and income specific age profile of survival probabilities	► Appendix	
n	Population growth rate, %	1.3	
$\sigma$	Coefficient of relative risk aversion	2.0	
Labor productivity			
$\gamma^h$	Elasticity of human capital production	0.7	
$( ho_y,\sigma_\epsilon^2)$	Persistence and variance of $AR(1)$ shock	(0.979, 0.015)	
$(\pi_z,\pi_v)$	Inter-generational transmission of labor productivity	See text	
Production			
$(arpi,\delta)$	Capital share and capital depreciation, $\%$	(46.0, 6.0)	
ho	Elasticity of substitution is $1/(1- ho)$	0.285	
Government policies			
$\lambda_I$	Income tax progressivity	0.216	
$\lambda_{SS}$	Pension system progressivity	1.420	
$ au_c$	Consumption tax, %	4.1	
(dy,gy)	Debt-to-GDP and wasted spending-to-GDP ratio, $\%$	(100.0, 7.8)	

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# Internally calibrated parameters

Parameter	Description and target	Value	
Preferences			
β	Discount factor (Capital/GDP $= 3.0$ )	0.99	
$\gamma$	Weight on consumption (average hours $= 0.40$ )	0.318	
$(\phi_1,\phi_2,\eta)$	"Joy of giving"' (Bequest distribution)	(8.0, 4.0, 2.3)	
Labor productivity			
$\left(h_{1,H},h_{1,L} ight)$	Initial skill levels (hourly wage profiles)	(1.59, 0.45)	
$\delta^h$	Skill depreciation, $\%$ (hourly wage profiles)	5.9	
$\sigma_v^2$	Var. of fixed effect (Gini for pre-gov. earnings = 0.40) $$	0.021	
Production			
Z	TFP (average wage $= 1.0$ )	0.263	
Government policies			
$ar{\lambda}_{SS}$	Replacement rate level ( $ au_{SS}=10.6\%$ )	0.413	
$ ilde{e}_{\min}$	Lowest bend point	0.05	
cap	Max. taxable earnings (taxable earnings $>$ cap $=$ 8%)	1.11	
$\delta^p$	Penalty for early retirement (retired at age $62 = 26\%$ )	0.167 Details	

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### Model fit: Life-cycle wage profiles



• Human capital accumulation in the model achieves a good fit of age-earnings profiles

#### Model fit: Residual variation in earnings



• Idios. shocks match well the increase of earnings heterogeneity over the life-cycle

# Model fit: Inequality (Lorenz curves)



Model achieves a good fit of pre-government earnings and income distributions

• We calibrate altruism  $(\phi_1,\phi_2,\eta)$  to match the distribution of bequests lacksquare

## **Quantitative Experiments**

## **Quantitative experiments**

• Unanticipated, permanent, an potentially joint social security and income tax reforms:

- New pension system is only applied to agents that are currently working
- New pension system is phased in linearly during forty years.  $\Rightarrow$  Only a new labor market entrant takes full advantage.
- New income tax system applies to everyone immediately
- Average income tax rate adjusts every period to satisfy the government budget
- Payroll taxes adjust every period to make sure the Social Security budget is satisfied
- We compute the full transition to the new steady state for all reforms

#### **Social Welfare Function**

- The initial (calibrated) policy is  ${f \Lambda}^0$
- At time t, government chooses constant future policy  $\Lambda^{\star} = (\bar{\lambda}_{SS}, \lambda_{SS}, \lambda_I)$  given by:

$$\mathbf{\Lambda}^{\star} = \arg \max_{\mathbf{\Lambda}} W(\mathbf{\Lambda}^{0}, \mathbf{\Lambda})$$

- Two Social Welfare Functions:
  - Current Cohorts:

$$CG: W = \sum_{j} \int V_t(\boldsymbol{x}; \boldsymbol{\Lambda}^0, \boldsymbol{\Lambda}) dF_{t,j}$$

welfare of current generations

• Newborn in a Final Steady State

$$FG: W = \underbrace{\int V_{\infty}(\boldsymbol{x^{nb}}; \boldsymbol{\Lambda}^0, \boldsymbol{\Lambda}) dF_{\infty,j=1}}_{ ext{welfare of long run newborn}}$$
### Constraints

- Given the initial conditions, the new policy triggers a new equilibrium (transition to a new steady state).
- The government may face some "Pareto Constraints" when setting the policies:
  - No current cohort is worse off:

$$\int V_t(\boldsymbol{x};\boldsymbol{\Lambda}^0,\boldsymbol{\Lambda}) dF_{t,j} \geq \int V_t(\boldsymbol{x};\boldsymbol{\Lambda}^0,\boldsymbol{\Lambda^0}) dF_{t,j} \; \forall j$$

• No future cohort is worse off:

$$\int V_t(\boldsymbol{x^{nb}}; \boldsymbol{\Lambda}^0, \boldsymbol{\Lambda}) dF_{t,j=1} \geq \int V_t(\boldsymbol{x^{nb}}; \boldsymbol{\Lambda}^0, \boldsymbol{\Lambda}^0) dF_{t,j=1} \; \forall t > 1$$

# Findings

# **Optimal policy**

	Joint policy			CEV, %	
	$ar{\lambda}_{SS}$	$\lambda_{SS}$	$\lambda_I$	Alive	Future
Status Quo	0.413	1.420	0.216	_	_

# **Optimal policy**

	Joint policy			CE\	1, %
	$ar{\lambda}_{SS}$	$\lambda_{SS}$	$\lambda_I$	Alive	Future
Status Quo	0.413	1.420	0.216	_	-
Objective: Long Run Welfare ( <b>FG</b> )					
– Unconstrained	0.227	0.488	0.221	-3.519	2.314

- Redistribution/Insurance has declined (slightly increased) through the pension system (tax system).
- Welfare gains are much higher than those that can be achieved by income tax reforms.

#### Average replacement rates



• Not generous and regressive pension system



• Reform reduces distortions and hence increases output/consumption in the long run.



• Reduced level of pensions lowers distortions on savings and on labor supply.



• Regressive pension system boosts labor supply further.



• Less redistribution through the pension system requires slightly more redistribution through the income tax system.

## Welfare effects by cohort (CEV, %)



• Reform benefits future cohorts at the welfare cost of current generations

## Only pension generosity $\bar{\lambda}_{SS} = 0.227$



### **Full reform**



# **Optimal policy**

	Joint policy			CEV, %	
	$ar{\lambda}_{SS}$	$\lambda_{SS}$	$\lambda_I$	Alive	Future
Status Quo	0.413	1.420	0.216	_	-
Objective: Long Run Welfare ( <b>FG</b> )					
<ul> <li>Unconstrained</li> </ul>	0.227	0.488	0.221	-3.519	2.314
Objective: Current Generations (CG)					
<ul> <li>Unconstrained</li> </ul>	0.800	0.40	0.184	7.426	-6.730

• Pension generosity Doubles.

#### Inter-generational redistribution



• Pension generosity  $\bar{\lambda}_{SS}$  achieves most welfare gains for alive cohorts .



• Current generations transfer resources from the (distant) future.

# **Optimal policy**

	Joint policy			CEV, %	
	$ar{\lambda}_{SS}$	$\lambda_{SS}$	$\lambda_I$	Alive	Future
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Objective: Current Generations (CG) – Unconstrained	0.800	0.40	0.184	7.426	-6.730

• Is it feasible to design reform that maximizes the welfare of alive and does not make any cohort, on average, worse off?

# **Optimal policy**

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	Joint policy			CEV, %	
	$ar{\lambda}_{SS}$	$\lambda_{SS}$	$\lambda_I$	Alive	Future
Status Quo	0.413	1.420	0.216	-	-
Objective: Long Run Welfare ( <b>FG</b> )					
– Unconstrained	0.227	0.488	0.221	-3.519	2.314
Objective: Current Generations (CG)					
<ul> <li>Unconstrained</li> </ul>	0.800	0.40	0.184	7.426	-6.730
– No cohort is worse off	0.531	1.303	0.140	2.558	0.106

• Is it feasible to design reform that maximizes the welfare of alive and does not make any cohort, on average, worse off? **YES** 

#### Average replacement rates



• Slightly more generous and less progressive pension system

#### Welfare effects: Decomposition



• Generosity is distortionary and cannot achieve Pareto-improvement across all cohorts

#### Welfare effects: Decomposition



• Less progressive pension system boosts economy in the long run

#### Welfare effects: Decomposition



• Providing more insurance/redistribution through the pension system allows to provide less insurance/redistribution in the income tax system

## **Optimal policy**

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	Joint policy			CEV, %	
	$ar{\lambda}_{SS}$	$\lambda_{SS}$	$\lambda_I$	Alive	Future
Status Quo	0.413	1.420	0.216	_	_
Objective: Long Run Welfare ( <b>FG</b> )					
<ul> <li>Unconstrained</li> </ul>	0.227	0.488	0.221	-3.519	2.314
– No cohort is worse off	0.404	1.084	0.169	0.203	1.111
Objective: Current Generations (CG)					
<ul> <li>Unconstrained</li> </ul>	0.800	0.40	0.184	7.426	-6.730
– No cohort is worse off	0.531	1.303	0.140	2.558	0.106

• There exist reforms of the pension system that make all current and future cohorts, on average, better off (regardless of the SWF)

#### Average replacement rates



• Reducing distortion through all channels brings all current cohorts on board.

# **Optimal joint policy**

	Joint policy			CE\	1, %
	$ar{\lambda}_{SS}$	$\lambda_{SS}$	$\lambda_I$	Alive	Future
Status Quo	0.413	1.420	0.216	-	_
Objective: Long Run Welfare (FG)					
- Unconstrained	0.227	0.488	0.221	-3.519	2.314
– No cohort is worse off	0.404	1.084	0.169	0.203	1.111
– No Type 1 is worse off	0.285	2.100	0.159	-2.285	1.362
- No current type is worse off	0.448	1.535	0.185	0.887	0.272
Objective: Current Generations (CG)					
- Unconstrained	0.800	0.400	0.184	7.426	-6.730
– No cohort is worse off	0.531	1.303	0.140	2.558	0.106
– No Type 1 is worse off	0.603	2.026	0.175	3.156	-3.839
– No future type is worse off	0.427	1.643	0.181	0.442	0.426

### Takeaways

- Unconstrained reforms make extreme changes in generosity, causing large intergenerational redistribution; distortions reduce by lowering pension progressivity.
- When redistribution across generations is limited, the direction of pension system redesign is the same, but less redistribution through the tax system is needed.
- When redistribution "in the wrong direction" needs to be avoided, pension progressivity becomes the desirable instrument.
- When both intergenerational and cross-sectional redistribution is limited, pension progressivity increases, compensated by a significant decline in tax progressivity.
- In all cases, the joint redesign of the pension and the tax system brings much larger welfare gains than only reoptimising the tax system.

## **Political support**

Reform	Support, %
Objective: Long Run Welfare ( <b>FG</b> )	
– Unconstrained	34.3
– No cohort is worse off	57.5
– No Type 1 is worse off	21.4
– No future type is worse off	16.4
– No current type is worse off	82.9
Objective: Current Generations (CG)	
– Unconstrained	81.5
– No cohort is worse off	73.4
– No Type 1 is worse off	62.2
– No future type is worse off	73.3
– No current type is worse off	88.2

# **Optimal pension redesign**

	Pension redesign			CEV	/, %
	$ar{\lambda}_{SS}$	$\lambda_{SS}$	$\lambda_I$	Alive	Future
Status Quo	0.413	1.420	0.216	-	-
Objective: Long Run Welfare (FG)					
– Unconstrained	0.210	0.499	0.216	-4.049	2.250
– No cohort is worse off	0.405	0.492	0.216	0.455	0.523
– No Type 1 is worse off	0.263	2.300	0.216	-3.519	-0.740
– No future type is worse off	0.232	1.029	0.216	-3.895	1.869
<ul> <li>No current type is worse off</li> </ul>	0.485	1.408	0.216	1.309	-1.159
Objective: Current Generations (CG)					
– Unconstrained	0.800	0.400	0.216	7.293	-7.551
– No cohort is worse off	0.435	0.423	0.216	1.101	0.059
– No Type 1 is worse off	0.571	1.863	0.216	2.189	-4.960
– No future type is worse off	0.416	1.419	0.216	0.052	0.062
- No current type is worse off	0.800	0.400	0.216	7.293	-7.551

### Conclusions

- The optimal joint pension and tax policy critically depends on the social welfare criterion.
- When both intergenerational and within generation redistribution is limited, the optimal policy increases pension progressivity and reduces income tax progressivity.
- The welfare gains from only adjusting the tax or the pension system are significantly smaller compared to the joint design.

## **Next Steps**

- Examine how particular elements of the tax/pension system (cap, tax credit for SS contributions, taxation of pensions, early retirement) affect our optimal policies.
- Analyse more where the distortions are coming from: labor supply/human capital vs. life-cycle savings and how they interact with redistribution needs.
- Is there a chance for a fully Pareto optimal reform?
- Why pension progressivity is more distortionary than income tax progressivity?

#### **Optimal Income Redistribution**

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HANK Prague, May 17, 2024

# Appendix

### Survival probability rates



Conditional survival probability rates in the model and data • Back

### **Mortality rates**



Conditional mortality rates by income in the model and data • Back

#### **Bequest distribution**



Age profile of probabilities to receive a bequest in the model and data igvee Back

*Notes*: Empirical data comes from SCF (2001–2019).

#### **Bequest distribution**



Bequest distribution in the model and data Back

*Notes*: Bequests are normalized by the economy-wide median pre-government income. Empirical data comes from Hurd and Smith (2001).

### **Bequest distribution**



Bequest distribution by type in the model **Back** 

Notes: Bequests are normalized by the economy-wide average wealth.